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Supplementary Material: Consolidated Results of Operations for 2Q of FY ending August 31, 2022

April 15, 2022 TSE Prime Market: 7085 CURVES HOLDINGS, Co., Ltd.

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Operations Results of 2Q of FY 8/2022

4

(million yen)	FY 8/2022 (current) Half year (9-2) Actual	FY 8/2021 (previous) Half year (9-2) Actual	Year on Year	FY 8/2022 (current) Half year (9-2) Forecast	To Forecast
Sales	13,443	11,891	113.0%	13,050	+393
Cost of Sales	7,537	6,928	108.8%		
(COS ratio)	56.1 %	58.3%			
SGA	4,176	4,092	102.1%		
incl. Amortization for goodwill/trademarks	569	533			
Operating profit	1,729	871	198.4%	1,400	+329
(Operating ratio)	12.9%	7.3%		10.7%	
Ordinary profit	1,850	669	276.5%	1,380	+470
(Ord profit ratio)	13.8%	5.6%		10.6%	
Net profit	1,207	347	347.5%	899	+308
(Net profit ratio)	9.0%	2.9%		6.9 %	

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Consolidated Statement of Income (by region)

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/ ·!!· >	FY 8/2022 (current)		FY 8/2021 (pre	vious)	Voor on voor	FY 8/2022 (current)		
(million yen)	Half year (9-2) Actual	To Sales	Half year (9-2) Actual	To Sales	Year on year	2Q (12-2) Actual	To Sales	
Sales	13,443	100.0%	11,891	100.0%	113.0%	6,982	100.0%	
Domestic	13,247	98.5%	11,775	99.0%	112.5%	6,858	98.2%	
International	195	1.5%	116	1.0%	168.6%	123	1.8%	
Operating profit	1,729		871		198.4%	1,235		
Domestic	2,622		1,759		149.0%	1,676		
International	△230		△253		-	∆104		
Adjustments	∆ 662		∆ 634		-	∆335		

* Sales and Operating Profit for the International segment

The international segment comprises of the global franchise business and European franchiser operations by 2 subsidiaries (Curves International, Inc. and Curves Europe B.V.). Sales and operating profit for the international segment do not include incomes from royalty fees and equipment sales from the domestic business to Curves International, as well as the costs for management fee payments from the 2 subsidiaries to the Japanese entity.

* Adjustments for operating profit

Expenses not attributable to specific regions, including amortizations for goodwill and trademark rights.

Composition of Sales

Spot Income: One time incomes from franchise sales and renewal of FA - Income from license fee and new equipment sales for new club opening - Income from Franchise Agreement renewal for equipment sales, etc. **Base Income:** Ongoing incomes associated with numbers of clubs and members Royalty fees and membership administrative fees etc Royalty fee, etc. received from franchisees Domestic (Japan) **Franchisees other** Other incomes from franchisees Merchandise for Merchandise sales for members. Direct sale by the group members to members and sales commission paid to franchisees. **Corporate-owned** Income from operating corporate clubs clubs **Others** Others

International

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Spot	234	1.7%	270	2.3%	86.9%	102	1.5%
Base	13,012	96.8%	11,505	96.8%	113.1%	6,756	96.8%
Royalty, etc	2,980	22.2%	2,705	22.8%	110.2%	1,456	20.9%
Franchisees, other	810	6.0%	843	7.1%	96.1%	365	5.2%
Merchandise*1	7,992	59.5%	6,909	58.1%	115.7%	4,308	61.7%
Corporate clubs	1,182	8.8%	1,000	8.4%	118.3%	602	8.6%
Other	46	0.3%	46	0.4%	99.7%	23	0.3%
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*1 Merchandise Sales include the sales of products sold to franchisees.

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Sales	6,460	6,982	13,443	13,050	103.0%	+393
Cost of Sales	3,631	3,906	7,537			
(cost of sales ratio)	56.2%	55.9 %	56.1%			
SGA expenses	2,336	1,839	4,176			
Operating profit	493	1,235	1,729	1,400	123.5%	+329
(Operating ratio)	7.6%	17.7%	12.9%	10.7%		
Ordinary profit	536	1,314	1,850	1,380	134.1%	+470
(Ordinary profit ratio)	8.3%	18.8%	13.8%	10.6%		
Net profit	315	891	1,207	899	134.3%	+308
(Net profit ratio)	4.9 %	12.8%	9.0%	6.9%		

Sales

To Forecast +393 м.yen (**103**.0%)

·Membership almost on plan

·Merchandise sales keep stable.

→Increase in Protein subscribers

Purchase per customer rose by switch to high function products

Operating profit

Ordinary

profit

Curves

To Forecast+329 M.yen (**123**.5%)

To Forecast+470 M. yen (**134**.1%)

· Sales exceeded forecast.

- · Aggressive advertising including marketing costs.
- \cdot Part of costs were deferred to 2nd Half.

Non operating profit in 148 million yen recorded incl. non-cash foreign currency exchange gain etc.

		FY 8/2022 (cur	rent)	FY 8/2022 (current) Forecast	Το Γοι	recast	
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	Forecast +	- 393 M.yen (• Merch →Incre	 Membership almost on plan Merchandise sales keep stable. →Increase in Protein subscribers Purchase per customer rose by switch to high function products 			
Operating profit	• Forecast+	- 329 M.yen (· Aggr	 Sales exceeded forecast. Aggressive advertising including marketing costs. Part of costs were deferred to 2nd Half. 			
Ordinary profit To	• Forecast+	- 470 М. yen (Non operating profit in 148 million yen recorded incl non-cash foreign currency exchange gain etc.			

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Sales To	Forecast +	- 393 M.yen (• Merch →Incre	 Membership almost on plan Merchandise sales keep stable. →Increase in Protein subscribers Purchase per customer rose by switch to high function products 				
Operating profit				 Sales exceeded forecast. Aggressive advertising including marketing costs. Part of costs were deferred to 2nd Half. 				
Ordinary profit To Forecast+470 M. yen (134.1%)				Non operating profit in 148 million yen recorded incl. non-cash foreign currency exchange gain etc.				

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Ordinary profit To Forecast+470 M. yen (134.1%)				Non operating profit in 148 million yen recorded incl non-cash foreign currency exchange gain etc.				

C	Comparison to 1	Q			
Т	-	Sales	Operating profit	Ordinary profit	Net profit
	2Q	6.98 B.yen	1.23 B.yen	1.31 B.yen	890 M.yen
	(12-2)	(To 1Q +520 M.yen)	(+740 M.yen)	(+770 M.yen)	(+570 M.yen)
	1Q	6.46 B.yen	490 M.yen	530 M.yen	310 M.yen
	(9-11)	v. to b.yen		JJJ Wi.yell	

Sales +520 M.yen (108.1%) compared to 1Q

①Royalty income slightly decreased 🖘 Membership dropped due to seasonal factor

- New sign-ups and total membership decreased from 1Q due to seasonal factors, partly affected by Omicron.
- Attrition rate continued low at 2.3% (Dec Feb).
- Membership at end of 2Q was almost on plan for the initial forecast for the fiscal year.

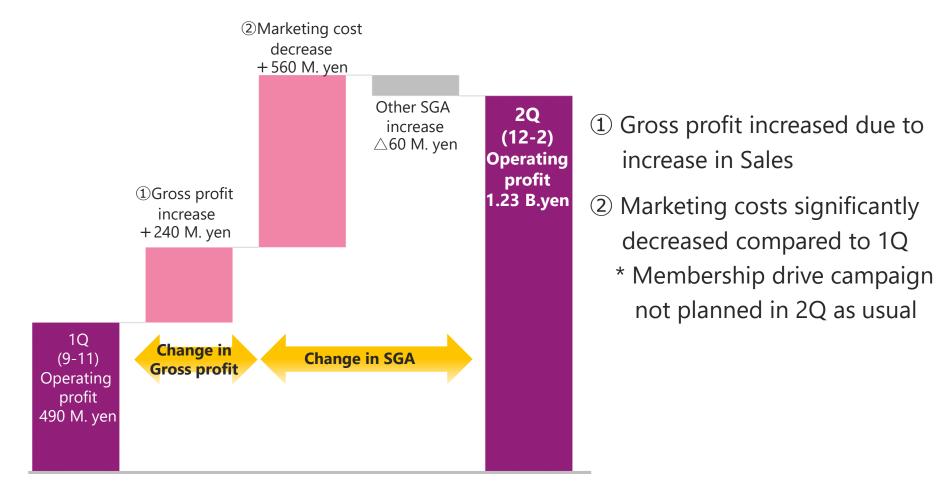
②Merchandise sales increased Se stable sales of Protein products

- "Month of Diet Counseling" campaign in Dec 2021 contributed to increase in Protein subscribers. Smooth shift to new high-function products raised average purchase per customer.
- Have achieved all time high quarterly merchandise sales.

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Operating profit+740 M. yen (250.5%) compared to 1Q

Changes in 2Q (Dec-Feb) from 1Q (Sept-Nov)



	20/08		21/	08			22/08	
(million yen)	2Q(12-2) (Pre COVID)	1Q(9-11)	2Q(12-2)	3Q(3-5)	4Q(6-8)	1Q(9-11)	2Q(12-2)	TO 2Q/2020
Sales	7,096	5,719	6,172	6,278	6,510	6,460	6,982	98.4%
Domestic	6,979	5,679	6,096	6,214	6,426	6,388	6,858	98.3%
Spot	186	141	128	112	146	132	102	54.8%
Base	6,793	5,537	5,968	6,102	6,279	6,256	6,756	99.5%
Royalty, etc	1,611	1,346	1,359	1,420	1,440	1,524	1,456	90.4%
Franchisees, other	453	485	358	406	350	444	365	80.7%
Merchandise *1	3,892	3,193	3,716	3,728	3,905	3,683	4,308	110.7%
Corporate clubs	567	488	511	522	558	580	602	106.2%
Other	28	23	23	24	23	23	23	81.6%
Ad funds *2	239	-	-	-	-	-	-	0.0%
International	117	40	75	64	84	71	123	105.7%
Gross profit	3,071	2,507	2,455	2,703	2,736	2,829	3,075	100.1%
Operating profit	1,384	∆10	882	443	307	493	1,235	89.2%
Domestic	1,868	478	1,281	920	772	946	1,676	89.7%
International	∆142	△167	∆ 86	∆136	∆139	∆125	∆104	-
Adjustment *3	∆341	∆322	∆ 312	∆ 341	∆ 325	∆327	∆335	-
Ordinary profit	1,453	∆103	772	751	295	536	1,314	90.4%
Net profit	956	∆143	490	477	304	315	891	93.2%
Active members end period	832K	689K	641K	681K	693K	748K	718K	∆113K
Club count end period	2,014	2,000	1,988	1,974	1,958	1,953	1,951	∆63
Chain-wide sales (mil yen)	18,037	13,938	14,555	14,746	15,359	15,417	16,253	90.1%

*1 Merchandise Sales include the sales of products sold to franchisees.

*2 Ad funds is not recognized in Sales as from FY 8/2021. Marketing costs exceeding Ad funds collected from franchisees are recognized as SGA expenses.

	20/08		21/	08			22/08	
(million yen)	2Q(12-2) (Pre COVID)	1Q(9-11)	2Q(12-2)	3Q(3-5)	4Q(6-8)	1Q(9-11)	2Q(12-2)	TO 2Q/2020
Sales	7,096	5,719	6,172	6,278	6,510	6,460	6,982	98.4%
Domestic	6,979	5,679	6,096	6,214	6,426	6,388	6,858	98.3%
Spot	186	141	128	112	146	132	102	54.8%
Base	6,793	5,537	5,968	6,102	6,279	6,256	6,756	99.5%
Royalty, etc	1,611	1,346	1,359	1,420	1,440	1,524	1,456	90.4%
Franchisees, other	453	485	358	406	350	444	365	80.7%
Merchandise *1	3,892	3,193	3,716	3,728	3,905	3,683	4,308	110.7%
Corporate clubs	567	488	511	522	558	580	602	106.2%
Other	28	23	23	24	23	23	23	81.6%
Ad funds *2	239	-	-	-	-	-	-	0.0%
International	117	40	75	64	84	71	123	105.7%
Gross profit	3,071	2,507	2,455	2,703	2,736	2,829	3,075	100.1%
Operating profit	1,384	∆10	882	443	307	493	1,235	89.2%
Domestic	1,868	478	1,281	920	772	946	1,676	89.7%
International	∆142	∆167	△86	∆136	∆139	∆125	∆104	-
Adjustment *3	∆341	∆322	∆312	∆341	∆325	∆327	∆335	-
Ordinary profit	1,453	∆103	772	751	295	536	1,314	90.4%
Net profit	956	∆143	490	477	304	315	891	93.2%
Active members end period	832K	689K	641K	681K	693K	748K	718K	∆113K
Club count end period	2,014	2,000	1,988	1,974	1,958	1,953	1,951	∆63
Chain-wide sales (mil yen)	18,037	13,938	14,555	14,746	15,359	15,417	16,253	90.1%

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(million yen)	FY 8/2022 End 2Q	FY 8/2021 End fiscal year	Changes
Current assets	13,131	14,961	∆1,829
Cash and deposit *	7,309	9,760	△2,450
Notes and accounts receivable	4,031	3,857	173
Merchandise	1,590	1,092	498
Non-current assets	21,427	21,323	104
Property, plant and equipment	493	505	∆12
Intangible assets	20,264	20,128	136
Goodwill	1,356	1,346	10
Trademark rights	17,589	17,431	158
Software	875	815	60
Investments and other assets	669	689	△20
Total assets	34,559	36,284	∆1,725
Current liabilities	8,723	8,929	△206
Current portion of long term borrowings	3,090	3,090	_
Non-current liabilities	16,682	18,191	∆1,508
Long-term borrowings	12,785	14,330	△1,545
Total liabilities	25,405	27,121	△1,715
Interest-bearing debts	15,875	17,420	△1,545
Total net assets	9,153	9,163	∆9
Shareholders' equity	8,156	8,665	△509
Total liabilities and net assets	34,559	36,284	∆1,725

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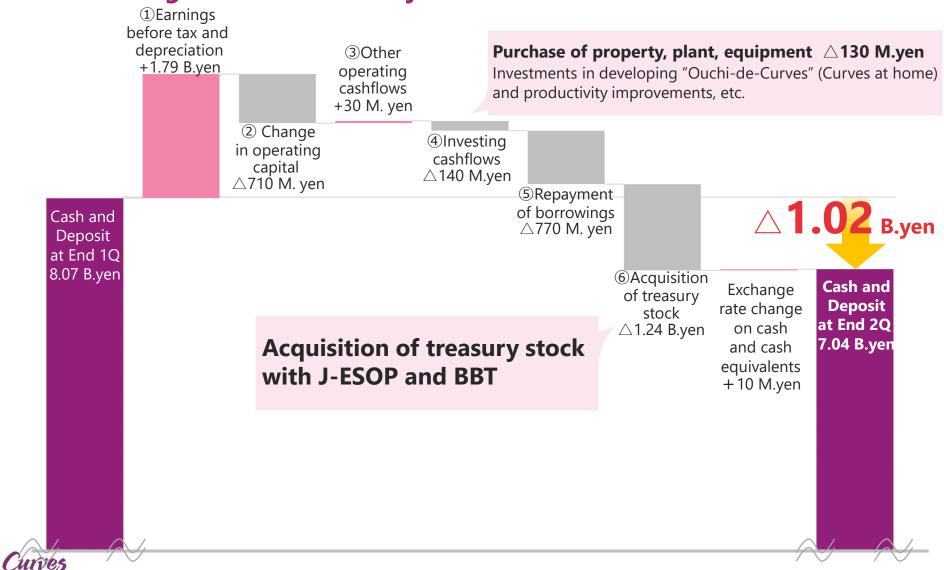
Consolidated Statement of Cash Flows

(million yen)	FY 8/2022 (current) 1st Half (9-2) Actual	FY 8/2021 (previous) 1st Half (9-2) Actual	Differences
Cash flows from operating activities	931	1,628	∆697
Profit before icome taxes	1,849	669	1,180
Depreciation/Amortization goodwill, trademark rights	946	818	128
Decrease (increase) in trade receivables	∆153	∆313	160
Decrease (increase) in inventories	∆498	226	∆725
Increase (decrease) in trade payables	339	92	247
Increase (decrease) in accounts payable - other	∆439	∆334	△104
Payments or refunds of taxes	∆793	124	∆917
Other ^{*1}	∆318	347	△665
Cash flows from inventing activities	∆420	∆251	∆168
Purchase of property, plant and equipment	∆183	∆46	∆137
Purchase of intangible assets	∆231	∆189	∆42
Other	∆5	∆16	10
Cash flows from financing activities	∆3,261	∆1,389	∆1,872
Repayments of long-term borrowings	∆1,545	∆920	△625
Acquisition of treasury stock *2	∆1,247	_	△1,247
Dividends paid	∆469	∆469	—
Effect of exchange rate change on cash and cash equivalents	35	∆6	41
Net increase (decrease) in cash and cash equivalents	∆2,715	∆18	∆2,696
Cash and cash equivalents at beginning of period	9,760	9,533	226
Cash and cash equivalents at end of period	7,045	9,515	∆2,470

Curves *1 Includes 260 m. yen Trust Deposit for J-ESOP and BBT. *2 Acquisition of treasury stock for J-ESOP and BBT

Changes in Cash and Deposit

Cash/deposit decreased by **1.02 B. yen** in 2Q (12-2) with ending balance **7.04** B. yen at end of 2Q



Business outline and updates for 2Q

Strategies of FY 8/2022

End of 2022

"Full recovery of business" and "Establishing the business model under new management environments"

Key Strategies for FY 8/2022

Restore and solidify business foundations

- Raise member satisfaction
- Recover franchisee earnings

Recovery of membership

• Enhance marketing activities etc.

Establish the new business model

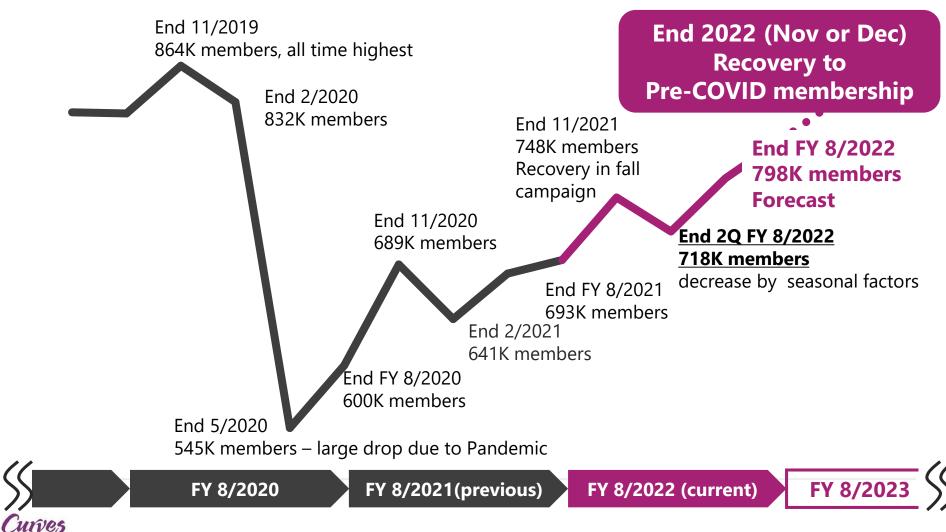
 Integration of in-club and on-line workout

Building business models for new services

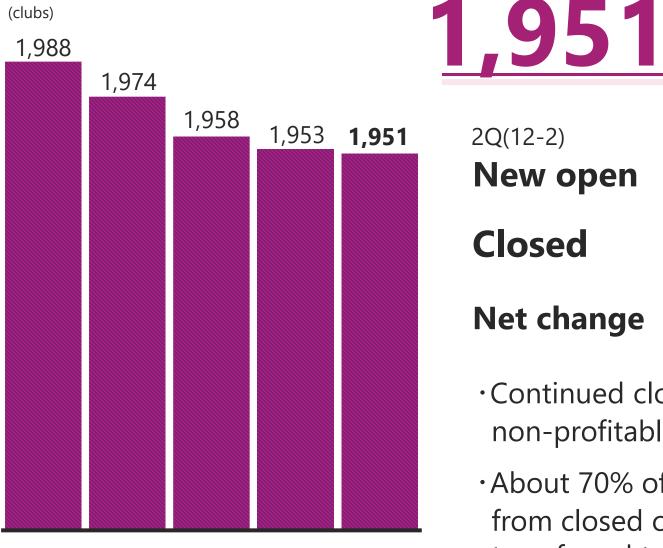
Build a business model for rolling-out new services such as Men's Curves.

Roadmap for membership recovery¹⁷

Full recovery of business and completion of new business model by the end of 2022



Total Club Count



FY21/2Q FY21/3Q FY21/4Q FY22/1Q FY22/2Q (Feb/2021) (May/2021) (Aug/2021) (Nov/2021) (Feb/2022)

Curves

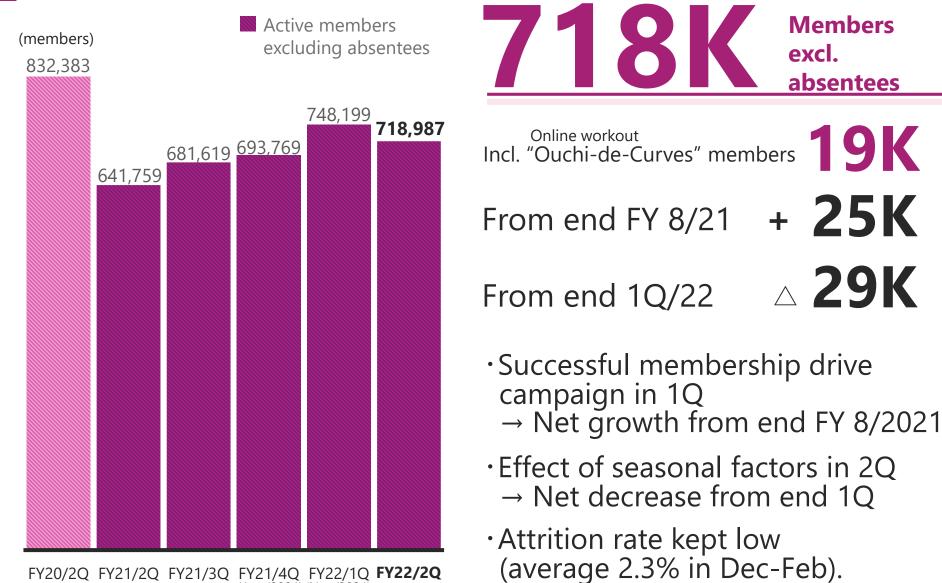
2Q(12-2) **O**_{Clubs} New open 2_{Clubs} Closed $\triangle 2_{\text{Clubs}}$ Net change

Clubs in Japan

 Continued closing/merging non-profitable clubs.

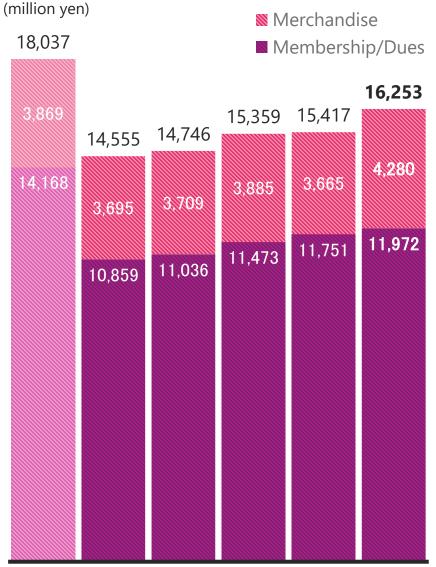
•About 70% of existing members from closed clubs in 2Q have transferred to clubs near-by.

Total Active Members



FY20/2Q FY21/2Q FY21/3Q FY21/4Q FY22/1Q **FY22/2Q** (Feb/2020) (Feb/2021) (May/2021) (Aug/2021) (Nov/2021) (Feb/2022) (Pre-COVID)

Chain-wide Sales

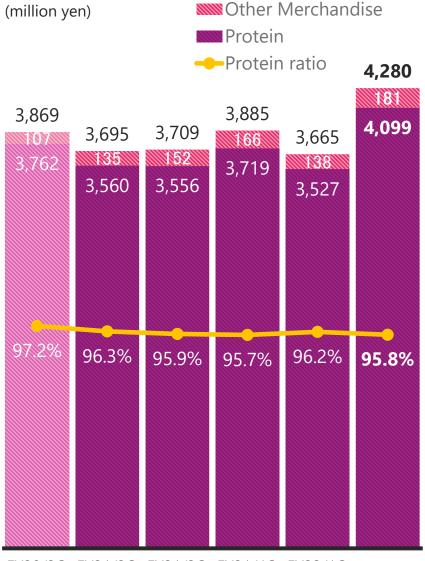


FY20/2Q FY21/2Q FY21/3Q FY21/4Q FY22/1Q FY22/2Q (Pre-COVID)

2Q 8/22 **16.25** B.yen **Actual 16.25** B.yen To 1Q FY8/22**105.4**% Pre-COVID

To 2Q FY8/20 90.1%

Merchandise Sales



FY20/20 FY21/20 FY21/30 FY21/40 FY22/10 FY22/20 (Pre-COVID)

2Q 8/2022 Actual 4.28 B.yen TO 1Q FY8/22 **116.8**% **Pre-COVID** 110.6% **TO 2Q FY8/20 95.8%**) (Protein ratio

Quarterly Merchandise Sales

All time high

Topics for 2Q FY 8/2022 Fitness Club industry **Ranked #1** for 7 consecutive years by JCSI Customer Satisfaction Survey



Highest in 5 categories

Customer Satisfaction Overall satisfaction

Customer expectations Expectation level

Loyalty

22

Will keep using

Willing to recommend To friends **Perceptual quality** Service quality level



Continued focusing on improvements of service quality and CS in the prolonged pandemics.

Curves is the first brand that achieved rank #1 for more than 7 consecutive years in fitness club industry in the JCSI survey.

Topics for 2Q FY 8/2022 Enhancing Protein Sales (Dec 2021)



First functional claim food **Protein** +

Live probiotics active in intestines

Line-up expanded with 'Super Protein Premium+'

→ Over 40% of existing Protein subscribers have switched to the Premium+. (as of end Feb 2022)

Premium+ Line-up



Subscription price: Appr. **5,900** Yen+tax/mo. *Regular protein: Appr. **4,900** Yen+tax/mo.

Topics for 2Q FY 8/2022

Community-based social support can start with donating a can of food. The 15th Annual Curves Food-Drive Campaign

1 month from Jan 15 to Feb 15, 2022

Participated by : About 135K donors

- Foods donated : About 196 metric tons
 - : About 793 organizations

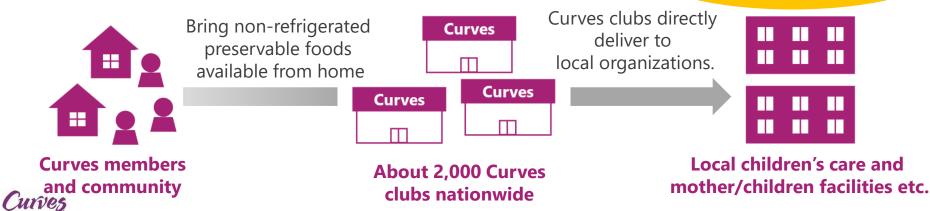


Moment of donation

The 15th campaign since 2007

[What is Curves Food-Drive?]

Donated to



Topics for 2Q FY 8/2022

Participation in "Osaka Smart Senior Life Demonstration Project Promotion Council"

What is Osaka Smart Senior Life Project?

- Providing ICT-based senior support services focusing on "developing elderly-friendly community" for seniors and families in Osaka.
- Operated by government-private integrated entity, aiming to build user base of 1 million people by 2025.

Curves' roles expected:

- Provide on-line health services:
 ①Fitness check
 ②Health seminar
 ③Guidance on exercise at home
 ④On-line exercise service, etc.
- Awareness promotion through off-line health-related events.



Topics for 2Q FY 8/2022

Acquisition of Treasury Shares with introduction of J-ESOP and BBT

Treasury shares 1.24 B.yen

Contribution 1.5 B.yen ⇒ Cash/deposits 260 M.yen (Trust Deposit)

Shareholders' equity (million yen)	FY 8/20222 End 2Q	FY 8/2021 Year end	Changes
Shareholders' equity	8,156	8,665	∆ 509
Share capital	848	848	—
Capital surplus	828	828	—
Retained earnings	7,726	6,988	738
Treasury shares	∆1,247	riangle 0	∆1,247

Purpose of introduction J-ESOP

To better align employees' interests with company's share price and performance and allow them to share the economic results with shareholders, whereby raising employees' motivations for higher share price and company performance.

BBT: Board Benefit Trust

To make the link between remunerations paid to directors and operating directors of the company and subsidiaries with company's performance and share price so that they share both merits from share price rise and risk of share price down and get motivated to contribute to the company's high performance and growth of the company values in mid to long terms.

Topics for 2Q FY 8/2022 Updates of International Segment Key markets:

Europe (8 countries including Spain, Italy and UK)

152 clubs in operation as of end Dec 2021

* Direct market only where the company group acts as franchisor.
* International operations are consolidated with 2 months delay due to different fiscal year end.

Updates of Ukraine/Russia

An independently owned Ukraine entity operates corporate clubs and franchisee clubs as the Master Licensee in Ukraine and Russia.

Ukraine : Appr **100 clubs** all temporarily closed

Russia : Appr 30 clubs all permanently closed

Effects on the consolidated operations of the current FY estimated minimal (less than 0.01%).

Effects on the costs are being reviewed. No significant effects are seen at this time.

Forecasts and strategies for 2nd Half of FY 8/2022 and beyond

Strategies of FY 8/2022

End of 2022

"Full recovery of business" and "Establishing the business model under new management environments"

Key Strategies for FY 8/2022

Restore and solidify business foundations

- Raise member satisfaction
- Recover franchisee earnings

Recovery of membership

• Enhance marketing activities etc.

Establish the new business model

 Integration of in-club and on-line workout

Building business models for new services

Build a business model for rolling-out new services such as Men's Curves.

Financial Forecast and Outlook for 2nd Half of FY

	1 st Half 8/2022	Annual FY 8/2022	Annual FY 8/2021	To previous FY
	Actual	Forecast	Actual	Changes
Sales	13.44 B.yen	26.55 B.yen	24.68 B.yen	+ 1.86 B.yen
Operating profit	1.72 B.yen	2.50 B.yen	1.62 B.yen	+ 870 M.yen
Ordinary profit	1.85 B.yen	2.45 B.yen	1.71 B.yen	+ 730 M.yen
Net profit	1.20 B.yen	1.59 B.yen	1.12 B.yen	+ 460 M.yen
Total members end period	718 κ	798 κ	693к	+ 104 κ
Total clubs end period	1,951 clubs	1,933 clubs	1,958 clubs	$\triangle 25$ clubs

Annual forecast remains unchanged.

Will aggressively pursue strategic investments to achieve full recovery of business and establish business model under new management environments by the end of 2022.

• Enhanced marketing & continued rise in CS \rightarrow Priority on rapid recovery of membership

·Building business model aiming at multi-location roll-out of new services such as Men's Curves.

• Annual new club openings are expected to decrease due to environments. Total club count

at year end is forecasted unchanged with club closures also expected to decrease.

Membership Drive Campaign



Curves

Membership Drive Campaign in 3Q

31

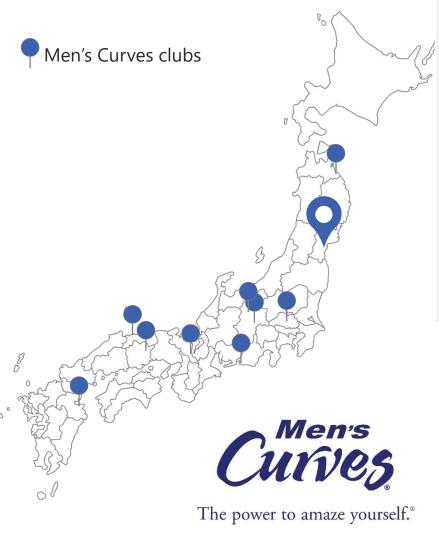
Spring campaign welcoming the 1st timers Offering free 3-time trial ticket

National airing of TVCM with Information programs and media-mix marketing

- \cdot Mass airing of TVCM for 10 days in Mar/Apr.
- Multiple exposures in about 80 information programs in Feb to mid Apr
- Media-mix marketing with TV, Websites and local promotions
 - → Will support Curves' strength of word-ofmouth referrals

Image of 30 sec TVCM aired in Apr.

Men's Curves



① Clubs at end 2Q : 9

- 2 New opens forecast in 2nd Half
- ③ Clubs forecasted at end FY

- : 9 Clubs
- : 2 Clubs
- : 11 Clubs
- Strategically opened in Tohoku Univ
 March 2022

Combined with Curves for women for joint research with Institute of Aging Medicine of Tohoku Univ

5 Attrition rate lowered on plan Brushing up Guest Production know-how





Raising awareness of preventing the secondary health impacts

As the community's health infrastructure,

Curves is continuing raising awareness of the secondary health impacts of COVID in the concerted efforts with experts to find optimal solutions.

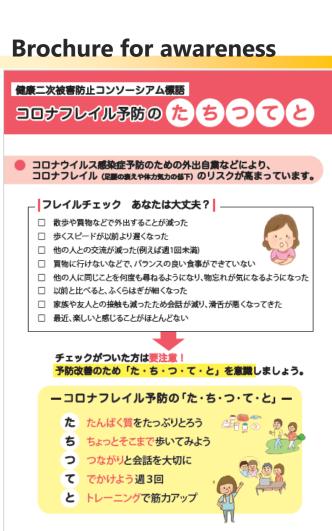
The Consortium for Preventing Secondary Health Impacts

Participants (as of March 2022) Local governments 107 Businesses 226 Individuals (experts etc.) 306

Official website: https://kenko-nijihigai.com/ This organization offers information and activities to support people to live healthy living through wide awareness of health in addition to preventive measures. Participants are medical/academic experts, local governments and businesses.

Curves joined as one of the organizers.

Curves



Total 21.9 million copies distributed

Including 720K copies handed out by 74 local governments at the vaccination sites.

Recipe Book #2 will be released ³⁴

Diet counseling and Recommendation enhanced

Message of "Curves Offers both Exercise + Diet" continues spreading.

Get slimmer! Lower blood sugar! Prevent hypertension!

Curves Healthy Protein Diet

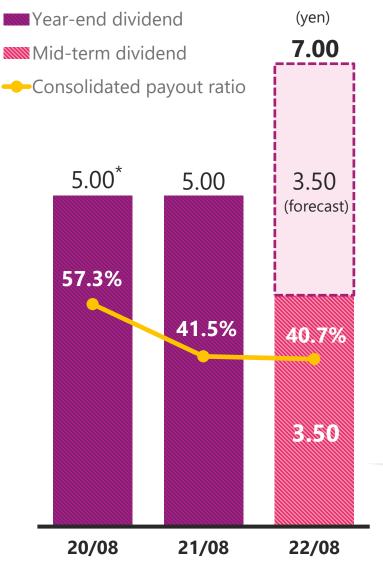
Editorial supervisor Professor, Ritsumeikan Univ Fujita Satoshi

Registered Dietitian Smile meal Inc. Representative **Atsumi Mayumi**



* Design/contents subject to change

Dividends Policy



* Regular dividends : 3.00 Yen Commemorative dividends : 2.00 Yen

Curves

FY 8/2022 Annual Dividend 7.00 Yen

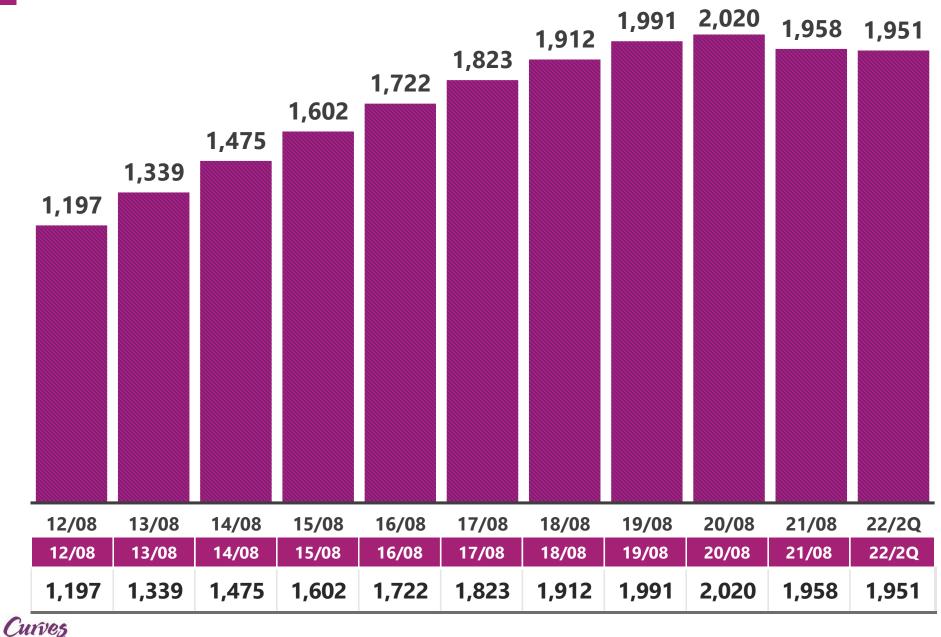
Our basic policy on the dividends is to achieve the consolidated payout ratio at 50%, while ensuring to maintain sufficient reserves needed for future operations and the optimization of financial strength.

Mid-term dividends paid out for the first time since listing.



History of Curves Business

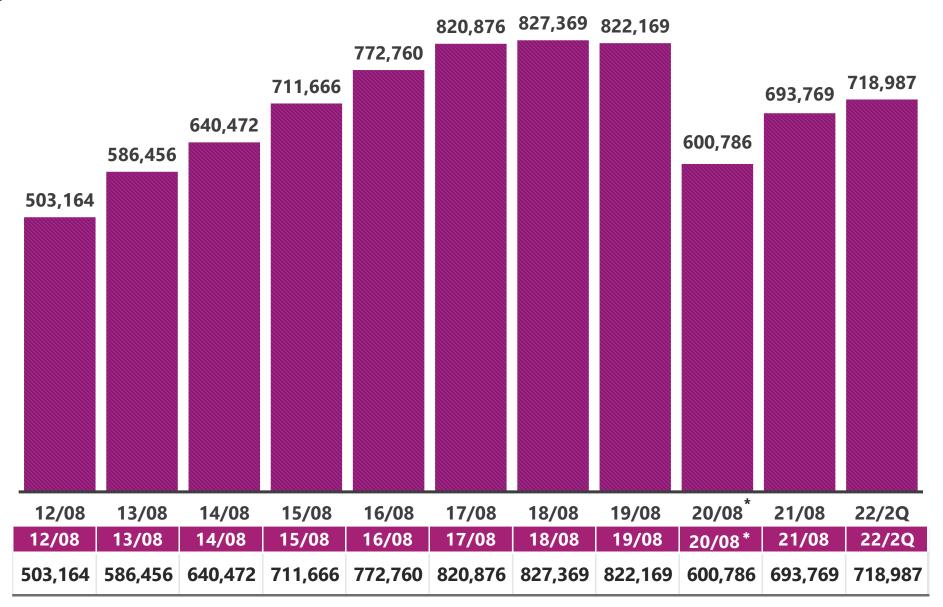
Trends in Club Count



38

(clubs)

Trends in Membership



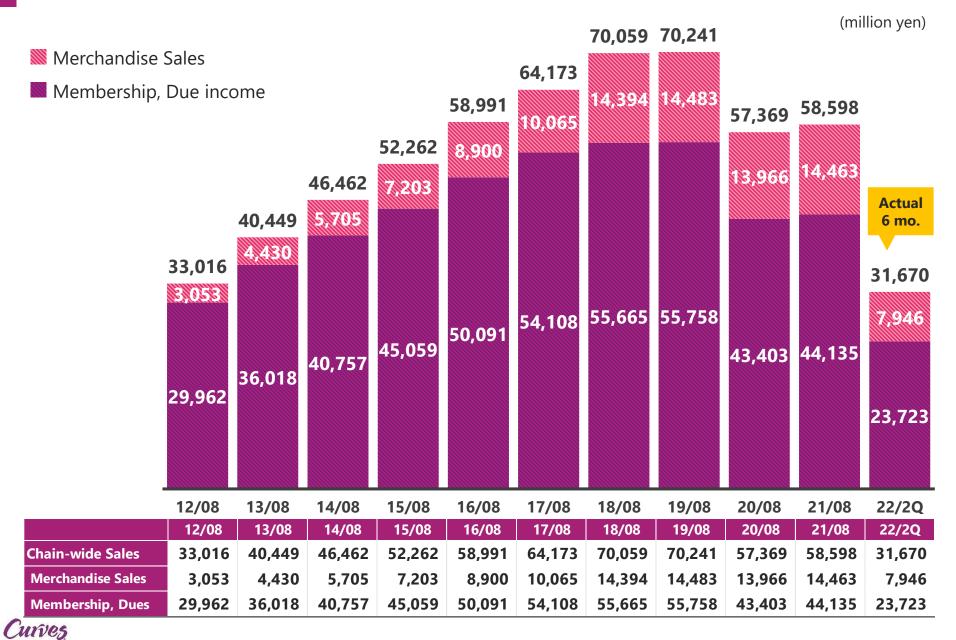
Curves

* FY 8/20 shows active members excluding absentee.

39

(members)

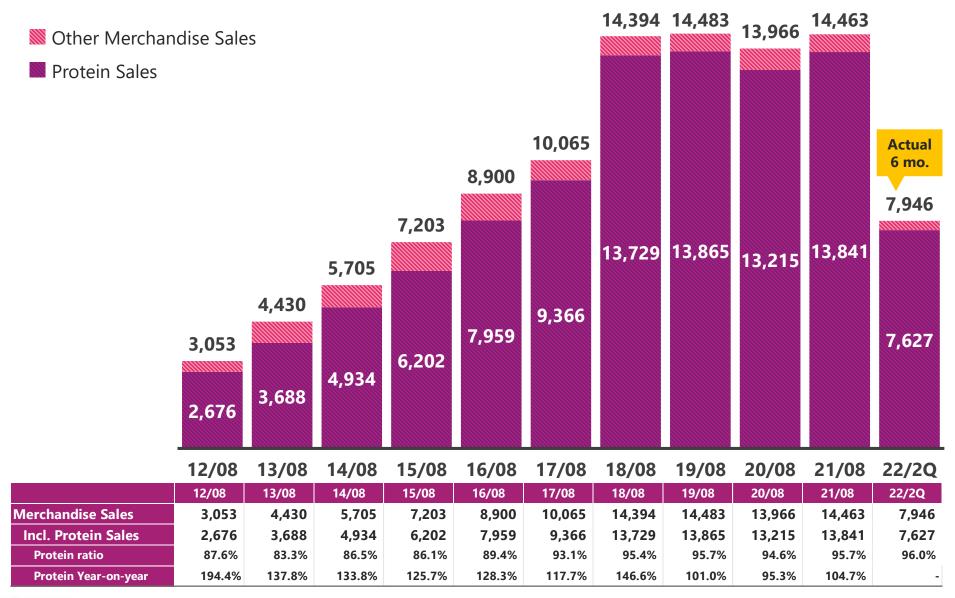
Trends in Chain-wide Sales



40

Trends in Merchandise Sales

(million yen)



Curves Group Profile

Our Mission Statement

By spreading the habits of correct exercises, we will help our members and ourselves have a better life, and solve problems in our society.

Our Goal to Reach:

Creating a society free from fears of illness, nursing cares and loneliness and filled with vitality for life.







Video "Curves in 10 Years" https://youtu.be/XKuPtwwnNIE

Initiatives for Corporate Governance

Skill Matrix of the Management Team is published.

Link "Profiles of Management Team" https://www.curvesholdings.co.jp/en/ir/policy/management.html

• Effectiveness of the Board of Directors is assessed.

• Updates on Employee Diversity

[Employees Gender Ratio]

[Mid Career Hiring]

	Total	Male	Female
Employees	532	97 (18%)	435 (82%)
Management only	49	20 (41%)	29 (59%)

68% of all employees and 80% of all managers are hired in mid career employment.

X Data for 3 domestic group companies (Curves Holdings, Curves Japan and High Standard) as of the end of FY 8/2021.

For details, see "Corporate Governance"

https://www.curvesholdings.co.jp/en/ir/policy/governance.html

⁴⁵ **Essential value offered to our customers "Making Habit of Healthy Lifestyle"**

- Workout in club is not our essential value.
- Our essential value is to create the "habit of exercise" for those people with no experiences to start and continue exercises for life.
- The group's true strengths are to provide a space for the "exercise habit", communications and community.

We are currently reinventing the business model based on this principle.

Strengths of Curves Group Our (Invisible) Assets

5 Engagements (Strong bonds beyond simple customer satisfaction)

46

1Engagement with customers

- **②Engagement with franchisees**
- **③Engagement with employees**
- **④Engagement with society and community**
- **5** Engagement with shareholders

Strengths of Curves Group Management Technology

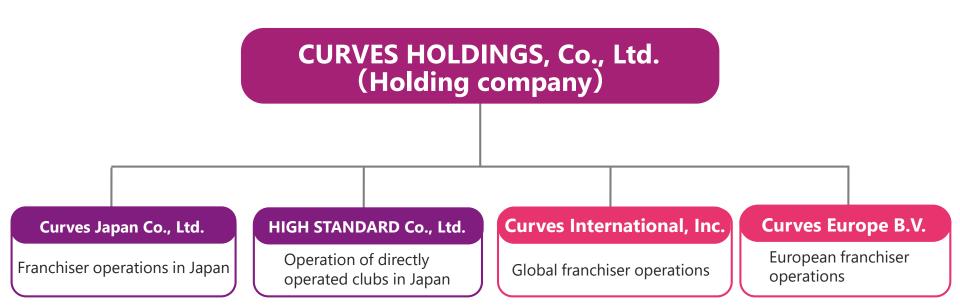
We have created new fitness market for elderly populations with franchisees **47**

[Experimental Thinking, Collective Wisdom, Management with Science]

Speeding up the development of new business models and services.



Group Companies



Company Profile

Business Profile

- Operations of "Curves 30-min fitness clubs for women only"
- 1,951 clubs in Japan (75 corporate owned, 1,876 Franchisees) (as of the end February 2022)

Basic Data

- Corporate Address: 11F, Shibaura Renasite Tower, 3-9-1
 Shibaura, Minato-ku, Tokyo
- Founded(1) : Feb 2005
- Sales (2) : 24.6 billion Yen
- Capital (2): 800 million Yen

Note:

(urves

Shows date of incorporation of Curves Japan Co., Ltd. Curves Holdings was founded in October 2008.
 Results of the FY August 31, 2021.

History

02/2005	Curves Japan founded by Venture Link Co. Ltd. (Acquired master license from Curves International)
03/2006	Rollout in Japan in franchising
06/2006	Opened 100 clubs
10/2008	Becomes Koshidaka Holdings' subsidiary
06/2011	Reached 1,000 clubs
06/2015	Opened 'Prevention Center Curves Odawara', the 1st Prevention Center certified by Kanagawa Pref
03/2018	Acquired Curves International, Inc. (global franchisor)
11/2018	Started Men's Curves (Chino)
07/2019	Acquired CFW International Management B.V. (currently Curves Europe B.V., European franchisor)
10/2019	Topped 2,000 clubs
03/2020	Listed in Tokyo Stock Exchange Section 1 with Stock Allocation Spin-off
04/2022	Transferred to "Prime Market" of Tokyo Stock Exchange.

For more information

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The purpose of this presentation is to provide information about the Curves Group based on results of operations for 2nd Quarter of the fiscal year ending August 31, 2022. This is not a solicitation to purchase securities issued by CURVES HOLDINGS Co., Ltd. This presentation is based on information available as of April 8, 2022. Opinions, forecasts and other information represent the judgments of management at the time this presentation was prepared. Curves Holdings provides no guarantee or other assurance that the information in this presentation is accurate or complete and may revise information without prior notice.

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